



Hastings and Prince Edward  
District School Board

Shannon Binder, Chair of the Board  
Mandy Savery-Whiteway, Director of Education

Possibilities  
TODAY & TOMORROW

## Letter of Agreement

Between

Hastings and Prince Edward District School Board (HPEDSB)

And

Ontario Secondary School Teachers' Federation, District 29 (OSSTF)

And

Elementary Teachers' Federation of Ontario (Local ETFO)

This agreement is in accordance with the following two articles from the local ETFO and OSSTF Collective Agreements:

### ETFO

**L9.11.02.02** The Teacher in Charge shall be paid a per diem rate of \$30.00 in addition to the employee's regular salary. Payment will be made in full or half days. **The Teacher In Charge will receive this extra payment on the last pay date in December and the last pay date in June.**

And

### OSSTF

**L33.02** The Teacher in Charge shall be paid a per diem rate of \$50 in addition to the employee's regular salary. Payment will be made in full or half days. **The Teacher in Charge will receive this extra payment on the last pay date in December and the last pay date in June.**



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This agreement will change the current pay process of the last pay date in December and the last pay date in June to all teachers who perform the duties of Teacher In Charge will be compensated the per diem payments on their regular bi-weekly pay schedule throughout the school year.

This arrangement is hereby agreed to by the following parties:

Dave Henderson, President ETFO

Scott Marshall, President OSSTF

Laina Andrews  
Superintendent of Education, Human Resources Support Services