

Supports and Promotes the Professional and Personal Development and the well-being of its Members. It does so in a Climate of Mutual Respect, Fairness, Equal Opportunity, Collegiality, Clarity of Process and Democracy.





(LEFT TO RIGHT) Jocelyn Boates, (Vice-President CEIU, Local 622), Jane Scalan Price (ETFO-HPE 2nd Vice-President), and Marg Bourgoin (Quinte Labour Council)



Congratulations To:

- Moriah Noordegraaf (PCB) Baby boy
- Sarah Gay (Bayside SS) Baby boy
- Jana Dumas (Bayside PS) Wedding



Our Sincere Condolences To:

- Trish Murrell (Ed Centre) Loss of Mother
- Nicole Long (CHS) Loss of Father
- Andrea McConnell (CHS) Loss of Father-in-Law
- Jeannie Curtis Caldwell (CHS) Loss of Mother
- Elena Little (Harmony) Loss of Mother



(including Bill 124 remedy payments)



Regardless of where you are on the pay grid, it's important to make every dollar count, especially in today's economy. So, if you've recently come into an inheritance or received a settlement through the Bill 124 remedy, here are 5 ways to maximize every dollar so that you can achieve your financial goals faster: https://bit.ly/3X0hwZ9.

Unlocking Financial Potential: Strategies for Bill 124 Settlement Webinar

Are you one of the education members who will or have received a settlement through the Bill 124 remedy? Don't miss our upcoming webinar designed to:

- Provide a comprehensive understanding surrounding the impacts of the Bill 124 remedy
- Identify important tax and pension considerations
- Empower you with valuable insights and strategies to help you navigate this financial landscape effectively

Reserve your spot today

Brought to you by Educators Financial Group. Trusted by over 16,000 education members and their families to meet their financial goals. Book your complimentary consultation today: https://bit.ly/3wRqZHE.



Local Committees 2023-2024



STATUS OF WOMEN COMMITTEE

Chair: Shani Doucet, Prince of Wales

Another school year has almost finished. Thank you to everyone who participated in our different events this year. It is always nice to see other members. We have some new ideas and events lined up for next year including a fall wellness day, We are bringing back the Women's retreat at Isaah Tubbs. If you are interested in joining this committee and help plan some fun events, please talk to Adrienne Deveau-Wachner, Danille Miller, Jane Scanlan-Price or myself. We would love to have you join us on the committee. Or you can send an email to statuschair.effohp@gmail.com. Have a safe and wonderful holiday.



PROFESSIONAL LEARNING COMMITTEE

Chair: Teresa Hadley, Stirling

It has been so great to return to offering a full program of professional learning opportunities to our members. We have offered a variety of sessions in math, literacy, science and the arts this year. We have started making plans for next year and already have Make and Take Literacy and Math sessions planned for the fall. We look forward to learning with you. Please reach out to Chair Teresa at plchair.effohp@gmail.com if you have program ideas or would like to join the committee.



EQUITY AND SOCIAL JUSTICE COMMITTEE

Chair: Jamie Stevenson, Coe Hill School

This June as we think about the fast approaching summer vacation, take some time to explore how to create more inclusive workspaces and classrooms. Elementary, The Podcast, Season 2, episode 13: Building Inclusive Spaces for 2SLGBTQ+ Students and Families is available where you listen to podcasts and on the ETFO Youtube channel. June is also Indigenous History Month. ETFO has created a wealth of learning tools to help educators incorporate indigenous curriculum into their classrooms. Resources to support the path to reconciliation and the sharing of indigenous culture can be accessed through https://etfofnmi.ca/



NEW MEMBERS COMMITTEE

Chair: Sherry Simms, Trent River

Congratulations on completing your first year as a contract teacher with HPEDSB! Now that it is over, remember to take the summer to relax and regenerate! Before you know, you'll be preparing for September. Looking forward to seeing you at future ETFO events! Happy Summer!



POLITICAL ACTION COMMITTEE

Chair: Danielle Saunders, Queen Elizabeth

The Political Action Committee had the opportunity to meet with our new Minister of Education, Todd Smith, prior to his appointment on May 2 at his offices. It was encouraging that the MInister was willing to speak with educators. In their press release, ETFO Provincial welcomed "Todd Smith as the new Minister of Education. We look forward to working collaboratively to rebuild and strengthen our public education system after several challenging years of budget cuts and policies that have not prioritized the best interests of Ontario's students and education workers." It is important that we remain engaged with the government on education issues, especially violence in the classroom and the funding formula. You can continue to make your voice heard at BuildingBetterSchools.ca.



SOCIAL AND WELLNESS COMMITTEE

Chair: Derek Watt, Trent River

A Huge thank you to all those who attended any of our events this year! We were extremely pleased with member turn-out, especially the 100+ members and guests who attended our 10th annual Wellness Day.

A special shout-out to the REM's and Committee members Diana Jardine, Ashley Mayer, Ryan Blake, and Lindsay McDevitt for their dedication and support.

I wish everyone a safe, happy summer!



HEALTH AND SAFETY COMMITTEE

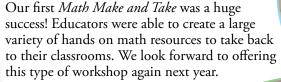
Chair: Stephanie Donaldson, Tyendinaga

It is not fun working in an overheated classroom. Staff with pre-existing health conditions and those who are pregnant are more vulnerable to symptoms of heat stress. Report health and safety concerns about high temperature and humidity to your principal. Put your concern in writing. Request that these concerns be investigated and dealt with. Drink lots of water during the day. Take time to rest in a cool place on your breaks. If possible, schedule some classroom time in an air conditioned space. Avoid physical exertion. If you are feeling symptoms of a heat-related illness, report it to your principal using the injury/accident reporting online form. (Click the orange button in the link to connect to CLEVR).

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Make & Take Math Workshop Make and share hands-on math manipulitives and lessons.

May 1 st, 2024





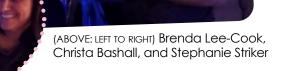




BOWLING NIGHT

Sat. May 4th, 2024

The Social and Wellness Committee hosted a very fun evening of Laser Bowling at Quinte Bowl. It was a blast and we hope to offer this event again next year and have even more people out to join in the fun.



(LEFT TO RIGHT) Jane Scalan Price, Christa Bashall, and Stephanie Striker



ABOVE: Laura Bell and family







Honorary Life Members

What a fabulous evening we had celebrating our New Members, 25 Year Members and Retirees. We were also so pleased to have 17 of our Honorary Lifetime Members join us once again. We were even able to present a special apple to Rick McIvor celebrating his 25th year of retirement. Heather Yearwood spoke on behalf of the retirees, delivering a speech with the perfect balance of humour and sentiment. Thank you Heather for your thoughtful words. The festivities concluded with the annual ringing of the bells indicating that School's Out! For a lucky few anyway. Congratulations to all!



New Members



Nadine Adair



Sarah Wickson



Jenna Cook Shannon Blatherwick

Not Photographed: Amanda Carleton, Paige Cole, Sara Conway, Andre Denomme, Tonya Ellis, Brian Forsythe, Tahmineh Forsyth, Amarya Hamilton, Barbara Inrig-Pieterse, Molly Jamison, Amanda Kehoe, Nicole Poffley, Milan Sloboda, Erin Tandy, and Brittney Vandersel

President's Award



(LEFT) ETFO-HPE President Sarah MacKay presents (RIGHT) Amira Loney the President's Award for her outstanding service to the local.



(LEFT) Honorary Member Rick McIvor 25 years retired with (RIGHT) Sarah MacKay

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Heather

Yearwood





Sherry Tebworth



Heather Yearwood speaker on behalf of the retirees



Shawna Brady



Also Retiring: Steve Badgley and Diana Nieuwenhof





Shelly

Way

FEDERATION HOUSE 114 VICTORIA AVENUE, BELLEVILLE, ON K8N 2A8 613-968-3707





Elementary Teachers' **Federation of** Ontario

Affiliated with the Elementary Teachers' Federation of Ontario