

ETFO Effective September 1, 2022 -3%

Year	A	A1	A2	A3	A4
0	\$51,017	\$52,687	\$57,042	\$63,214	\$68,049
1	\$53,837	\$56,347	\$59,304	\$66,047	\$69,872
2	\$56,894	\$59,424	\$60,745	\$68,872	\$71,690
3	\$59,317	\$63,070	\$63,762	\$72,818	\$76,018
4	\$61,730	\$66,324	\$67,032	\$76,759	\$80,340
5	\$64,424	\$69,960	\$70,684	\$80,697	\$84,665
6	\$67,225	\$72,816	\$74,719	\$84,639	\$88,988
7	\$70,210	\$77,258	\$78,809	\$88,575	\$93,311
8	\$73,277	\$80,808	\$81,954	\$92,518	\$97,631
9	\$77,848	\$84,669	\$87,788	\$98,426	\$104,122
10	\$82,421	\$87,707	\$93,619	\$104,335	\$110,613

Responsibility Allowance September 1, 2022

Level 1	\$4946
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Education Allowance September 1, 2022

DEGE	Masters	\$869.00
DEGE	Ph.D	\$1686.00
DEGE	2nd Bachelor's Degree	\$383.00

ETFO Effective September 1, 2023 -3%

Year	A	A1	A2	A3	A4
0	\$52,548	\$54,268	\$58,753	\$65,110	\$70,090
1	\$55,452	\$58,037	\$61,083	\$68,028	\$71,968
2	\$58,601	\$61,207	\$62,567	\$70,938	\$73,841
3	\$61,097	\$64,962	\$65,675	\$75,003	\$78,299
4	\$63,582	\$68,314	\$69,043	\$79,062	\$82,750
5	\$66,357	\$72,059	\$72,805	\$83,118	\$87,205
6	\$69,242	\$75,000	\$76,961	\$87,178	\$91,658
7	\$72,316	\$79,576	\$81,173	\$91,232	\$96,110
8	\$75,475	\$83,232	\$84,413	\$95,294	\$100,560
9	\$80,183	\$87,209	\$90,422	\$101,379	\$107,246
10	\$84,894	\$90,338	\$96,428	\$107,465	\$113,931

Responsibility Allowance September 1, 2023

Level 1	\$4946.00
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Education Allowance September 1, 2023

DEGE	Masters	\$869.00
DEGE	Ph.D	\$1686.00
DEGE	2nd Bachelor's Degree	\$383.00

ETFO Effective September 1, 2024 -2.75%

Year	A	A1	A2	A3	A4
0	\$53,993	\$55,760	\$60,369	\$66,901	\$72,017
1	\$56,977	\$59,633	\$62,763	\$69,899	\$73,947
2	\$60,213	\$62,890	\$64,288	\$72,889	\$75,872
3	\$62,777	\$66,748	\$67,481	\$77,066	\$80,452
4	\$65,331	\$70,193	\$70,942	\$81,236	\$85,026
5	\$68,182	\$74,041	\$74,807	\$85,404	\$89,603
6	\$71,146	\$77,063	\$79,077	\$89,575	\$94,179
7	\$74,305	\$81,764	\$83,405	\$93,741	\$98,753
8	\$77,551	\$85,521	\$86,734	\$97,915	\$103,325
9	\$82,388	\$89,607	\$92,909	\$104,167	\$110,195
10	\$87,229	\$92,822	\$99,080	\$110,420	\$117,064

Responsibility Allowance September 1, 2024

Level 1	\$4946.00
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Education Allowance September 1, 2024

DEGE	Masters	\$869.00
DEGE	Ph.D	\$1686.00
DEGE	2nd Bachelor's Degree	\$383.00

ETFO Effective September 1, 2025 -2.5%

Year	A	A1	A2	A3	A4
0	\$55,343	\$57,154	\$61,878	\$68,574	\$73,817
1	\$58,401	\$61,124	\$64,332	\$71,646	\$75,796
2	\$61,718	\$64,462	\$65,895	\$74,711	\$77,769
3	\$64,346	\$68,417	\$69,168	\$78,993	\$82,463
4	\$66,964	\$71,948	\$72,716	\$83,267	\$87,152
5	\$69,887	\$75,892	\$76,677	\$87,539	\$91,843
6	\$72,925	\$78,990	\$81,054	\$91,814	\$96,533
7	\$76,163	\$83,808	\$85,490	\$96,085	\$101,222
8	\$79,490	\$87,659	\$88,902	\$100,363	\$105,908
9	\$84,448	\$91,847	\$95,232	\$106,771	\$112,950
10	\$89,410	\$95,143	\$101,557	\$113,181	\$119,991

Responsibility Allowance September 1, 2025

Level 1	\$4946.00
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Education Allowance September 1, 2025

DEGE	Masters	\$869.00
DEGE	Ph.D	\$1686.00
DEGE	2nd Bachelor's Degree	\$383.00