

It's Elementary

JUNE 2019

ETFO Hastings-Prince Edward Teacher Local

Supports and Promotes the Professional and Personal Development and the well-being of its Members.
It does so in a Climate of Mutual Respect, Fairness, Equal Opportunity, Collegiality, Clarity of Process and Democracy.



Queen's Park Rally for Education

more photos from
April 6th, 2019 on pg. 2



Affiliated with the
Elementary Teachers' Federation of Ontario



Facebook: Etfo Hastings Prince Edward
Twitter: HP ETFO @ ETFOHPE

ANNUAL ETFO HASTINGS-PRINCE EDWARD TEACHER LOCAL

Celebration DINNER

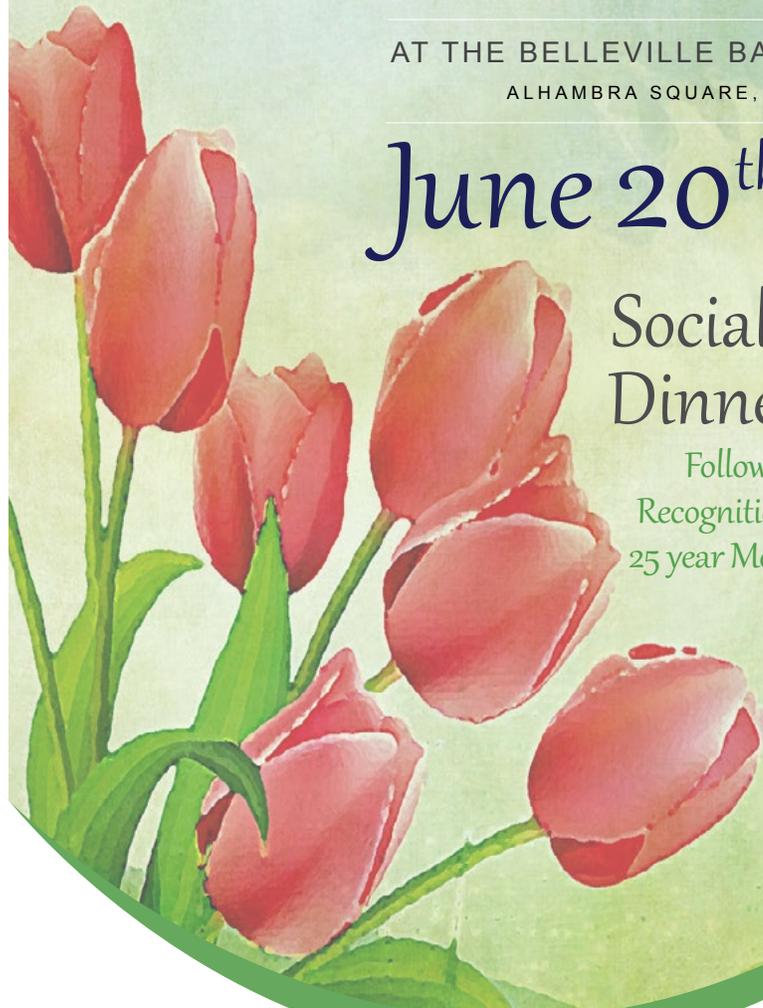
AT THE BELLEVILLE BANQUET CENTRE
ALHAMBRA SQUARE, BELLEVILLE

June 20th, 2019

Social 6:00 P.M.
Dinner 6:30 P.M.

Followed by Presentations,
Recognition of New Members,
25 year Members, and Retirees

Tickets: \$20
Retiring Members attend
as guests of the Local



RSVP
to your
School Steward
by June 10th

PRESIDENT'S MESSAGE:



The Political Situation and Collective Bargaining

The election of the Doug Ford government one year ago has led to a lot of anxiety and alarm in education. Increases to class size averages in Grades 4-8, for example, will lead to diminishing learning and working conditions and a loss of jobs. School budgets, resources, and support staff are all at risk. It is important to continue our efforts to lobby against changes in funding which are detrimental to the entire education system. When our contract expires on August 31st, you can expect the bargaining process to ramp up quickly. We are in for a very uncertain year ahead. Your best source of information regarding the state of bargaining and where we are headed is the Union, both provincial and local. Don't respond to rumours! Thank you for taking the time to attend your school Mobilization Meetings in April and May. Maintaining and improving our central and local agreements will take a sustained and united effort on the part of all ETFO members, and a coordinated campaign by all affiliates.

LTD

Under the terms of the LTD policy (amended in 2018), if you have reached your 85 factor and have 30 or more years of credited service, you are no longer eligible for LTD. Please contact Bonnie Beth in Payroll and Benefits (x62268) to enquire about discontinuing premiums.

Humanity Fund

ETFO's Humanity Fund assists national and international education projects of direct benefit to teachers and students. This year, your \$20 deduction on the first pay of the school year has helped to fund projects in places such as Afghanistan, Kenya, Tanzania, Niger, Haiti, and Nicaragua. Many of these projects involve the participation of ETFO members who volunteer with charitable organizations such as SHARE Agriculture Foundation, SchoolBox, Pencils for Kids, CanAssist, Humanity & Inclusion Canada, and the Christie Refugee Welcome Centre in Toronto to name a few. The \$20 is tax deductible, but if you do not wish to contribute, you should complete the form on page B108 of the Collective Agreement and submit it to HR prior to the processing of the first pay of the new school year.

Pay Periods

The last pay of this school year will be Friday, Aug. 2nd. The first pay of 2019-20 (with a 0.5% grid increase) will be on Friday, Aug. 16th. This is the last scheduled pay increase before the contract extension expires on August 31st. Please check Empath to ensure that you are being paid at the correct grid rate. Also, a reminder that in 2019-20, there will be the usual 26 pay periods, but, due to the nature of the calendar, in 2020-21 there will be 27 pay periods (same annual salary spread over one more pay period). We will revert to 26 pay periods in 2021-22. See Article L9.02.01.

Dave Henderson
ETFO-HP President

Local ETFO members join other concerned citizens from across Ontario at the Queen's Park "Rally for Education" on April 6th.



COMMITTEE CORNER



STATUS OF WOMEN COMMITTEE

This year the *Status of Women Committee* supported "Take Back the Night" and was a member of *The Quinte International Women's Day Committee*. On April 27 and 28, the *Finding a Balance Retreat* was held at *Isaiah Tubbs*. The committee has sent medallions to schools for the *Madeleine Cassidy Grade 8 Girls' Graduation Award* to be given out at each school's June graduation. Once again, the committee will be holding a Silent Auction at the June *Celebration Dinner* to support a local women's shelter. Donations to this silent auction from each school would be appreciated. Thank you to Linda Hillier for stepping in to be acting Chair of the Status of Women committee this year.

Chair: Angela Silver, Trent River
Acting Chair: Linda Hillier, Sir John A. Macdonald



PROFESSIONAL LEARNING COMMITTEE

The *Professional Learning Committee* would like to thank all of the members that participated in our workshops this year. It was wonderful to connect and learn with our members. We are looking forward to next year's learning. We are hoping to offer a technology workshop early in the fall to help educators that are interested in leveraging technology in the classroom. Watch your non-board email for further information. We are also putting together a member interest survey to better plan for your needs in the coming year. Have a fun and relaxing summer!

Chair: Jane Scanlan-Price, Foxboro



EQUITY AND SOCIAL JUSTICE COMMITTEE

The *Equity and Social Justice Committee* will be meeting at 11:45 a.m. in *Empire Square* on Saturday, June 8 to participate in the *Belleville Pride Parade*. The parade departs at noon and ends at *Zwick's Park*. All ETFO members are invited to participate in the event. The final committee meeting for the school year takes place on June 11 at 5 p.m. Please check the ETFO HP calendar for next year's meeting schedule. New members are always welcome!

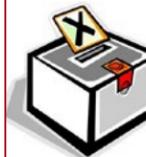
Chair: Ian McKendry, CSS



NEW MEMBERS COMMITTEE

We are into the home stretch! The end of the year is just around the corner. Good luck writing report cards. Just a reminder about the Celebration Dinner on June 20th. The committee will cover most of the cost and you can have a lovely dinner for only \$5.00! You will also get your wooden apple! Hope to see you at the Banquet Centre!

Chair: Sherry Simms, Trent River



POLITICAL ACTION COMMITTEE

The PAC committee reached out to Todd Smith's office to schedule a meeting. Unfortunately a date that worked for both parties could not be booked. The committee is now busy putting together a package for Todd Smith to review. The package will include our locals data for violent incidences in the classroom, personal classroom experiences with increasing class sizes, the ongoing increase in IEPs and the lack of supports in intermediate classrooms. With a government focused on reducing inefficiencies we also plan to point out the 36 million dollars in savings Ontario could put into classroom supports, teachers, and resources if EQAO were cancelled. The PAC committee is always looking for members. If you have an interest in politics please join us at our next meeting!

Chair: Danielle Saunders, Queen Elizabeth



SOCIAL AND WELLNESS COMMITTEE

Our last event of the year was a *Social and Show*, held on Saturday, June 1st to see Andy Seguire from Prince of Wales perform in the *Belleville Theatre Guild* musical, "The Last Five Years". It has been a very successful year. On behalf of committee members Diana Jardine, Ashley Mayer, Jade Holloway, and Lynn van der Woude, I would like to thank you for your attendance and support of our various functions. We meet the first Wednesday of the month and new members are always welcome! As well, you can also email me ideas for events that the committee could consider running in the future.

Best wishes and we'll see you in the fall.

Chair: Derek Watt, Trent River



HEALTH AND SAFETY COMMITTEE

As we move into spring and back to the warmer weather, your Health and Safety Committee would like to remind you that if you feel that you are suffering any heat-related illness or symptoms of heat exhaustion or stroke to report it to your supervisor immediately. We'd also like to remind you to complete an accident/incident form 421-1 if you are feeling any heat-related symptoms, and to seek medical attention if you feel it is necessary. For more information about heat-related illnesses/injuries, please check out <https://www.ohcow.on.ca/heat-response-handouts.html>

Chair: Jason Surgent, Maynooth



Thank you to everyone who attended on Saturday, April 27th.



Approximately 110 ETFO, OSSTF, and OT members enjoyed an afternoon of skating, swimming, yoga, and gym. Please join us for our 7th annual *Wellness Day*, to be held in late April 2020.

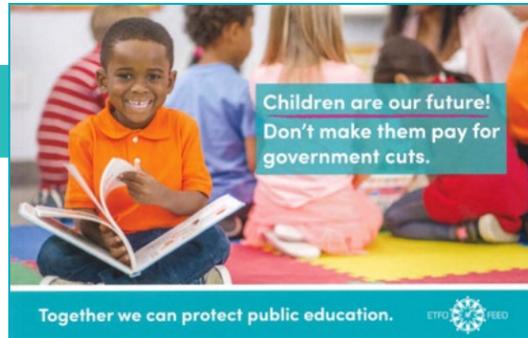


Finding A Balance

Retreat For Women Educators
April 27th & 28th, 2019



In School Member Engagement Meetings



(BELOW) Sir John A. Macdonald PS



(LEFT) Prince of Wales PS

(BELOW) Bird's Creek PS



(ABOVE) Trent River PS



(ABOVE) Tweed Elementary PS



(ABOVE) North Trenton PS

I'm Moving:

What Should I Do About My Home Insurance Policy?

Moving into a new home is an exciting time, but it's also a very busy time. While you start checking off the boxes on your moving to-do list, it's important to remember that your home insurance has to be taken care of well before your move-in date. Take a look at the moving and home insurance frequently asked questions below so that you can look forward to making memories in your new home, confident that you have the coverage you need.

To learn more, click here: www.otipinsurance.com/article40



(BELOW) Sam Hammond addressing our Steward Council for a Mobilization meeting.



(ABOVE) Local Executive wear red shirts in support of:

#RedForEd



Stewards, the Executive, Executive members of HAPE-OTL and Sam Hammond (Provincial ETFO President)



Eastern Regional ETFO reps that attended a performance of *The Sting* which featured Dave Henderson.

Voice Care WORKSHOP Monday, April 1st, 2019





This year our program includes over 45 practical courses being delivered across the province by experienced and dynamic presenters. All courses have been planned to meet your professional needs.

ETFO's Summer Academy 2019 is here.

LINK: [Registration is now open!](#)



*Courses will fill up very quickly!
Register today!*

CUTS HURT KIDS



Congratulations To:

- **Megan Hicks** (Prince Charles Belleville) who had a baby girl *Ridley*.

Our Sincere Condolences To:

- **Katie Holt** (Queen Elizabeth) whose dad passed away.
- **Jane Scanlan-Price** (Foxboro) whose grandmother passed away.



BELLEVILLE PRIDE PARADE

A CELEBRATION WHICH HONOURS SEXUAL & GENDER DIVERSITY

ETFO members are invited to join the **Equity Committee**

SATURDAY JUNE 8th, 2019

meet at *The Empire Theatre*: 11:45 a.m.

Parade departs at 12:00 p.m.

The parade route will end at Zwicks Park where the park activities will be ongoing to 4 pm

All supporters and allies are invited to join us!

bellevillepride.ca



Retirement Party
for
Pierre Martin
JUNE 18, 2019

Drop In

3:00 - 6:00 p.m.



AT FEDERATION HOUSE

114 VICTORIA AVENUE
BELLEVILLE, ON K8N 2A8



ETFO Hastings-Prince Edward Teacher Local

www.etfohp.on.ca



FEDERATION HOUSE
114 VICTORIA AVENUE
BELLEVILLE, ON K8N 2A8

Phone: 613-968-3707 OR
Toll Free: 1-866-962-3836
Fax: 613-962-4618

Visit our Website for the most
Up-to-Date Calendar of Events
<http://www.etfohp.on.ca/resources/calendar/>

