

It's Elementary

JUNE 2017

ETFO Hastings-Prince Edward Teacher Local

Supports and Promotes the Professional and Personal Development and the well-being of its Members.
It does so in a Climate of Mutual Respect, Fairness, Equal Opportunity, Collegiality, Clarity of Process and Democracy.

Back this month:
“Where is Dave?”

Find the mini Dave
in this newsletter

Email your answer by June 16th to:
smackay@etfohp.on.ca

(your name will be entered into a draw to
win a \$25 gift certificate from Chapters).



ETFO-HP
STATUS OF WOMEN

Silent Auction

June 15th
(during the Annual Celebration Dinner)

Each school: Choose a Theme & Fill a basket,
(Bring your Themed basket to the Celebration Dinner on June 15th)

SOME THEME IDEAS:
Spa, BBQ, Crafts, Books,
Movies, Beach, Munchies...
(BE CREATIVE)

All proceeds will be donated to various local
Women's Shelters in the Community!



Affiliated with the
Elementary Teachers' Federation of Ontario



Facebook: Etfo Hastings Prince Edward
Twitter: HP ETFO @ ETFOHPE

ANNUAL ETFO HASTINGS-PRINCE EDWARD

Celebration DINNER

AT THE GREEK COMMUNITY HALL
HARDER DRIVE, BELLEVILLE

June 15, 2017

Social 6:00 P.M.
Dinner 6:30 P.M.
Followed by Presentations



Tickets: \$20 (Retiring Members attend as guests of the Local)
RSVP TO YOUR SCHOOL STEWARD BY JUNE 5



PRESIDENT'S MESSAGE:



*June has arrived! What more can one say?
Well, a few things...*

Staffing

This year, staffing has seen many interruptions due to the Board's failure to publish the admin placements by the end of April and the complications due to the ARC process. One of the grievance resolutions allows for a pause in Phase Two until after the ARC decisions on the 19th and the admin placement announcement on the 20th. Mobility applications will be received with Phase Two applications and again on June 20th, and mobility moves will be made on the 21st (as well as contractual increases). Another resolution to the admin placement grievance will result in all mid-year vacancies next year being filled by the JSC in the same manner as the current Phase One/Two process. No interviews, resumes, and covering letters will be required next year.

Benefits

Please ensure that you have signed up for the new benefits plan. Information can be found on the back page of this newsletter. Stewards will be asked to check with all staff members, including those on leave, to ensure that everyone has completed the registration. Failure to sign up by July 1, could mean denial of coverage under the new plan.

LTD

If you have reached your 85 factor and have 31 or more years of credited service, you are no longer eligible for LTD. Please contact Bonnie Beth in Payroll and Benefits (x2268) to enquire about discontinuing premiums.

Humanity Fund

ETFO's *Humanity Fund* assists national and international education projects of direct benefit to teachers and students. The \$20 deduction on the first pay of the school year has helped to fund projects in places such as the Caribbean, Central America, and Africa, often with the participation of some of our members and the charitable organizations they volunteer with. The \$20 is tax deductible, but if you do not wish to contribute, you should complete the form on page B108 of the *Collective Agreement* and submit to HR prior to the processing of the first pay of the new school year.

Pay Periods

The last pay of this school year will be Aug. 5th. The first pay of 2017-18 (with a 1.5% grid increase) will be on Aug. 19th.

Dave Henderson
ETFO-HP President

Rock Your Socks CONTEST WINNERS

6F from *Tyendinaga PS* thoroughly enjoyed the sub party as recognition for their involvement in this year's *World Down Syndrome Day!* It was a great way to celebrate diversity!



ETFO members are invited to join the **Equity Committee** in supporting the

Pride Walk

Saturday June 10th, 2017

at West Zwick's Centennial Park, Belleville from **12:00 to 4:00 p.m.**
The parade route will end at Zwick's Park where the park activities will be ongoing to 4 pm



A CELEBRATION WHICH HONOURS SEXUAL & GENDER DIVERSITY

All supporters and allies are invited to join us!
Please register with Jade Holloway: equitychair.etofohp@gmail.com by Wednesday, June 7th



WHERE IS SARAH?



WINNER OF
"Where is Sarah?"

(April 2017 Newsletter)

Karen Widling
from Frankford/Tweed PS



PROFESSIONAL LEARNING COMMITTEE

This spring the *Professional Learning Committee* was very happy to provide members with diverse learning opportunities. We were thrilled to provide two half day workshops to train members in using G Suite and Google Classroom. In addition, we were able to provide over 60 members with high quality ETFO resources. We look forward to supporting member's professional learning in the 2017-18 school year through workshops, resources and the Non Credit PD Fund. Professional Learning that occurs after July 1 is eligible for next year's fund. Please continue to watch your non-board email for learning opportunities. If you would be interested in joining the PL Committee please contact Jane at plchair.etfohp@gmail.com.

Chair: Jane Scanlan-Price, Foxboro



(LEFT) Speaker Callie Hill, Director of Tsi Tyónnheht Onkwawén:na and presenter (RIGHT) Dianne Sedore-McCoy.

FNMI workshop

The Professional Learning Committee hosted an insightful workshop focused on how to integrate First Nations teachings into all areas of the curriculum.



WellnessDay

Swimming, Skating, and Open Gym

On April 29th, over 100 ETFO (Teacher and Occasional Teachers) and OSSTF members enjoyed the ice, the pools and playing in the gym at the *Wellness Centre*.

We hope to see you again next year!



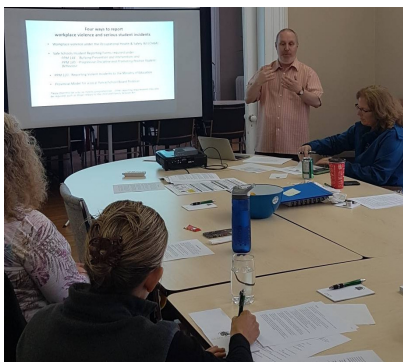
WHAT YOU NEED TO KNOW ABOUT Airbnb and home sharing this summer



Many educators cannot wait for summer. It's when we pack our bags and hit the road, travelling to wherever our hearts desire. With the popularity of Airbnb and home sharing on the rise, you might be considering taking advantage of one of these services or perhaps renting out your own home while you're away.

Visit www.otipinsurance.com/article2 to read the full article.

Health and Safety workshop



(LEFT) *Pierre Martin* and (BELOW) *Gavin Foster* present to ETFO members.



The *Health and Safety Committee* held a workshop for members on May 12. The workshop covered topics related to domestic violence and the workplace, accident and incident reporting requirements and the WSIB process.

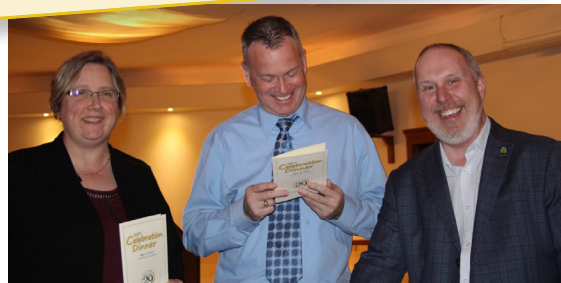


Congratulations To:

- **Lindsay Tebo** (Harmony) and her husband *Kirby* who had a baby boy named *Blake* on April 21.

Our Sincere Condolences To:

- **Chris Aikman** (Madoc Public) on the loss of his mother in May
- **Shawna Aikman** (Stirling) on the passing of her mother-in-law
- **Erin Smith** (Bird's Creek) on the passing of her Grandmother
- **Catherine Taylor** (Prince of Wales) on the passing of her mother



ETFO-HP local leaders attending the 2017 OSSTF D29 Celebration Dinner (LEFT) *Sarah MacKay* 2nd Vice-President, (MIDDLE) *Dave Henderson* President, and (RIGHT) *Pierre Martin* 1st Vice President.



As of June 1, 2017, our benefits are now being administered by OTIP. If you had any eligible claim expenses incurred up to and including May 31, those claims must be submitted to Sunlife. As of June 1, you can no longer submit those claims on line and you will have to send them in by mail. You have until July 1 to complete your enrolment but if you have not done so yet, you are strongly encouraged to do so as soon as possible. If you miss the July 1 deadline, new coverage and/or coverage changes will be subject to approval by the insurer along with any new evidence of insurability. This could mean limitations or potential denial of coverage under the new plan. Please ensure that you have mailed in your Beneficiary Form! If you are experiencing any difficulty enrolling in the plan, contact OTIP at www.otip.com/loginhelp or call OTIP Benefit Services at **1-866-783-6847**.

ETFO Hastings-Prince Edward Teacher Local

www.etfohp.on.ca



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114 VICTORIA AVENUE
BELLEVILLE, ON K8N 2A8

Phone: 613-968-3707 OR
Toll Free: 1-866-962-3836
Fax: 613-962-4618

Visit our Website for the most
Up-to-Date Calendar of Events
<http://www.etfohp.on.ca/resources/calendar/>

