

**LETTER OF AGREEMENT**

between

**HASTINGS AND PRINCE EDWARD DISTRICT SCHOOL BOARD**

and

**ETFO HASTINGS-PRINCE EDWARD**

**Process for Filling Vacancies Created Through September Enrolment Imbalances**

The Parties agree that beginning in the fall of the 2018-2019 school year, and thereafter, vacancies created during the September Enrolment Imbalances process (Article L38) will be filled by the Expanded Joint Staffing Committee in the same manner that is followed during the spring Elementary Staffing process, as outlined in Article L37.02.02 and L37.02.03. Internal postings for September Enrolment Imbalances vacancies will be shortened from three days to two days.

The parties also agree that the Expanded Joint Staffing Committee will, no later than June 30, 2018, review the process for filling all future mid-year vacancies (other than September Enrolment Imbalance vacancies) with a recommendation for consideration by both parties.

Dated this 22 day of February, 2018.



For the Board



For ETFO