

ETFO

ETFO Effective September 1, 2019 1.0%

Grid	A	A1	A2	A3	A4
Year	Cat A	Cat A1	Cat A2	Cat A3	Cat A4
0	\$46,574.00	\$48,098.00	\$52,075.00	\$57,709.00	\$62,123.00
1	\$49,149.00	\$51,440.00	\$54,140.00	\$60,294.00	\$63,787.00
2	\$51,938.00	\$54,249.00	\$55,454.00	\$62,875.00	\$65,446.00
3	\$54,150.00	\$57,577.00	\$58,208.00	\$66,476.00	\$69,398.00
4	\$56,354.00	\$60,549.00	\$61,195.00	\$70,074.00	\$73,343.00
5	\$58,813.00	\$63,866.00	\$64,528.00	\$73,669.00	\$77,291.00
6	\$61,371.00	\$66,474.00	\$68,211.00	\$77,268.00	\$81,237.00
7	\$64,095.00	\$70,530.00	\$71,945.00	\$80,861.00	\$85,184.00
8	\$66,896.00	\$73,769.00	\$74,817.00	\$84,460.00	\$89,128.00
9	\$71,069.00	\$77,295.00	\$80,141.00	\$89,854.00	\$95,053.00
10	\$75,242.00	\$80,068.00	\$85,465.00	\$95,249.00	\$100,979.00

Responsibility Allowance September 1, 2019 1.0%

Level 1	\$4,650.00
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Education Allowance September 1, 2019 1.0%

DEGE	Masters	\$818.00
DEGE	PH.D	\$1586.00
DEGE	2nd Bachelor Degree	\$357.00

ETFO Effective September 1, 2020 1.0%

Grid	A	A1	A2	A3	A4
Year	Cat A	Cat A1	Cat A2	Cat A3	Cat A4
0	\$47,040.00	\$48,579.00	\$52,595.00	\$58,286.00	\$62,744.00
1	\$49,640.00	\$51,955.00	\$54,681.00	\$60,897.00	\$64,424.00
2	\$52,458.00	\$54,792.00	\$56,009.00	\$63,503.00	\$66,100.00
3	\$54,692.00	\$58,153.00	\$58,790.00	\$67,141.00	\$70,092.00
4	\$56,918.00	\$61,154.00	\$61,807.00	\$70,775.00	\$74,077.00
5	\$59,401.00	\$64,505.00	\$65,173.00	\$74,406.00	\$78,064.00
6	\$61,984.00	\$67,139.00	\$68,893.00	\$78,041.00	\$82,050.00
7	\$64,736.00	\$71,236.00	\$72,665.00	\$81,669.00	\$86,036.00
8	\$67,565.00	\$74,507.00	\$75,565.00	\$85,305.00	\$90,020.00
9	\$71,779.00	\$78,068.00	\$80,943.00	\$90,752.00	\$96,004.00
10	\$75,994.00	\$80,868.00	\$86,320.00	\$96,202.00	\$101,989.00

Responsibility Allowance September 1, 2020 1.0%

Level 1	\$4,697.00
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Education Allowance September 1, 2020 1.0%

DEGE	Masters	\$818.00
DEGE	PH.D	\$1586.00
DEGE	2nd Bachelor Degree	\$357.00

ETFO Effective September 1, 2021 1.0%

Grid	A	A1	A2	A3	A4
Year	Cat A	Cat A1	Cat A2	Cat A3	Cat A4
0	\$47,510.00	\$49,065.00	\$53,121.00	\$58,869.00	\$63,372.00
1	\$50,137.00	\$52,474.00	\$55,228.00	\$61,506.00	\$65,069.00
2	\$52,982.00	\$55,340.00	\$56,569.00	\$64,138.00	\$66,761.00
3	\$55,239.00	\$58,734.00	\$59,378.00	\$67,812.00	\$70,793.00
4	\$57,487.00	\$61,766.00	\$62,425.00	\$71,482.00	\$74,817.00
5	\$59,995.00	\$65,150.00	\$65,825.00	\$75,150.00	\$78,845.00
6	\$62,604.00	\$67,810.00	\$69,582.00	\$78,821.00	\$82,870.00
7	\$65,383.00	\$71,948.00	\$73,391.00	\$82,486.00	\$86,897.00
8	\$68,241.00	\$75,252.00	\$76,321.00	\$86,158.00	\$90,920.00
9	\$72,497.00	\$78,849.00	\$81,752.00	\$91,660.00	\$96,964.00
10	\$76,754.00	\$81,677.00	\$87,183.00	\$97,164.00	\$103,008.00

Responsibility Allowance September 1, 2021 1.0%

Level 1	\$4,744.00
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Education Allowance September 1, 2021 1.0%

DEGE	Masters	\$818.00
DEGE	PH.D	\$1586.00
DEGE	2nd Bachelor Degree	\$357.00